

WORSHIP

- I think the music ministry has greatly improved since we've moved into our new church building. One of my favorite things is the way deceased parishioners are remembered during the mass (is it in Nov. or during lent) it's so meaningful.
- Love the service – except the constant greeting the people around you. We visit before church starts, now you ask us to greet each other too much
- It would be nice to have more than one song at communion instead of the constant repetition of one song
- #2. Father Dick – you do a fabulous job bringing your “sermons”, “preaching” to life and very “appropriate” to the world today. Thank you so much. It is a huge task. God Bless you!
- My daughter was interested in joining the Adult choir. She waited after Mass on weekend to talk to Mary. Mary ignored her and actually walked away when she tried to talk to her. My daughter was quite hurt by her behavior.
- Would like to have words (music) of all songs sung.
- I would love to see (and participate in) a Eucharistic Adoration program at the parish!
- Can we have a chaplet of divine mercy prayer sometime during the week.
- Am satisfied with the service.
- I am comfortable within our community. May we please stand after the sign of peace until after communion.
- Thank you, Father Dick for you meaningful services. / Thank you- For the Many Friends we have made in This church community.
- I look forward most to the homily. I don't enjoy soliciting or other such things during the homily
- Need more places to receive holy water before and after church. There are not enough kneelers / space for everyone in the pews (in the “V”)
- Reconciliation should be regularly scheduled a bit earlier. A half hour before Saturday mass is too hectic – not conducive to reflection.
- We have very dedicated musicians for our Masses but on occasion it would be nice to have “quiet reflective services”.
- More parishioners singing and joining in responses.
- Your sermons are enjoyable to listen to and encourage reflection.
- Young Adult – new parents or soon-to-be – those engaged or newly married
- Fr. Dick makes it real (2)
- Music is always appreciated to extend worship – Ours at Mass is wonderful –
- More Eucharistic Minister training
- I would like to hear more about sin and wish we would say the confetier sometimes.
- Pray for the unborn at offertory.
- Holy Spirit has been a powerful catalyst for me to assist me in living out my faith.
- It will feel more like a church when the stained glass windows are completed and the crucifix is hung.
- Eventually, when the school will be across the street could we please have mass (daily) before school begins.
- Fr. Dick's homilies are very up-lifting and relevant. Our family really appreciate's Father's personal connection to the community. It never feels as if Fr. Dick is talking down to us, but rather he feels as if he is one of us on our journey.
- I really enjoy it here! The greeting at the beginning w/our neighbors creates community. I also enjoy Father Dick's homilies.
- Fix problem of sun shining in people's eyes
- Usually the temperature in the church is too warm, often making it difficult to worship comfortable. Please turn the heat down.
- I'd like to see a rebirth to small prayer groups. The prayer chain is wonderful – it would be an added benefit to gather as a group once a month to pray together in silence or aloud. I'm hoping the music grows including more instruments and encourages up to praise with enthusiasm.
- Father Dick is wonderful – best homilies of any parish

- Father Dick gives awesome homilies!
- I think our Liturgies are lively and inspirational. In my case, I leave with joy in my heart and a refreshes spirit. Thank you.
- Why do we shake hands at 2 different times in this parish? We talk to those we want to before or after mass. Some seem quite uncomfortable with the handshake at the beginning of mass.
- I would like a charismatic Mass to foster Praise as well. Even if it is once a month. I think there are other prayer and worship experiences but they need to be explained to new members so we know when they are.
- Fr. Dick is usually quite eloquent in his homilies.
- The music is wonderful!
- Don't understand why we run out of consecrated hosts sometimes at mass.
- For all comments – I have very little time and energy
- Really appreciate the beauty of the facility and the wonderful services, especially Fr. Dick's homilies.
- Not aware of anything than mass
- The parish bus is an excellent way to get people, otherwise homebound, to mass.
- I don't think there is a follow thru with the time and talent. People sign up and are never contacted.
- I appreciate the 5:15 Tuesday Mass
- Although we like the homilies, there should be more about applying the gospel to current affairs. Also, doctrine and changes to it should be explained. (2)
- Why isn't the tabernacle on the altar where it should be. That is where is in the cathedral.
- I truly love my parish and do all I can to be an active member. We have a loving concerned and active parish.
- It is an absolute blessing in our lives to be priveleged to attend Holy Spirit! hear the angelic voices and hear Fr. Dick's beautiful homilies.
- I'd like to hear more contemporary music that's a little more upbeat. Sometimes the music (the older hymns) are a bit dreary. Also, it would be nice to have more variety in the music choices instead of singing the same psalm, for example, week after week. On another note (no pun intended) if is nice to see that we are singing songs in Spanish.
- Would like to see more traditional music -- Amazing Grace etc. – not totally but more than we have
- Father Dick has to be one of the best at getting the message across at the sermon. I should take more advantage of other worship opportunities.
- Many times various talks (guest speakers) are at time when working people can't attend.
- Good job shows evidence of thoughtful planning.
- I enjoy father dicks sermons
- We find hard to really get into Mass when there is so much noise from Children interrupting Father. – Use The Cry Room – needs to be infaced.
- Good to have adult education the Lenten ones were very good.
- No baked break – wafers please.
- Stress Better Use of Cry Room! Possibly use ushers to enforce “NO DISTRACTIONS DURING MASS”
- Holy Spirit Parish is a Great and Holy Church. Father Schlosser is an Inspiration and Blessing to all of us.
- Sometimes I have a connection and it makes me think, sometimes not. (#2)
- I have heard others express the desire for regular adoration with the host exposed.
- Hundreds of people attend the Bible Study Fellowship program. Is there a Catholic version that could be offered so Catholics don't have to go to BSF?
- Two things I notice – 1. During Baptisms parents have to dress children in pews. Why not a portable table by entry to worship area. 2. The folks in wheel chairs are too often forgotten during collection and worse during communion. Easy to fix just saying I see it and it bothers me. THANKS!
- Maybe we could sing the Lord's Prayer sometimes? PLEASE! Use only the hosts for communion! Those of us with dentures are at a disadvantage – the crumbs stick to the denture & must be carried home for us to “work” out the Body of Christ!

- We are a disconnected group, not going outside of our comfort zones, we all sit in the same places and only talk to those close to us.
- More youth reading the 1st & 2nd Readings.
- I feel greeting parishioners before Mass & again after the Our Father is rather much – they are the same people.
- I am a Christian non-Catholic attending church with my Catholic family. I love Father Dick's sermons as they are applicable no matter what our faith is. The Catholic faith makes it very difficult to be a mixed family.
- Im Proud-to-be-a-member-of-such-a active & involved-Parish. Thanks much-to-Fr-Dicks Leadership.
- I enjoy coming to Church here. Father Dick is an excellent pastor. His sermons are well prepared and speak to us everyday.
- 4:30 music could use some polish
- Fr Dick gives very good sermons.
- Need to make some adjustments at the Easter Vigil. Sitting in back by hall not enough room for everyone. Sharing took away from the Baptism & Easter light etc.
- I would participate in receiving Wine but will not drink from a cup where I can catch others germs. We could take a lesson from our Lutherans and use paper cups.
- Too much greeting before the service begins. We shake hands after the Our Father.
- I ve heard – Where is the cross? - I told them it is on the way. Also – Ive heard – why is the tabernacle not up front - ?
- Obviously, my score reflect the impression we see doing well. I would like us to re-examine our Holy week services and update them in light of our new space – e.g.- use of lighting options. Also they are getting a little stale.
- I like the worship.
- The mass music is too solemn and too high for many to participate. The music should be more lively and in a range more people can sing!!
- Diffcult to sing with music that is often very slow. OK for great voices but not for me. How will you know if it's too slow? Thanks Look around and there are no mouths moving.
- Have Father stay and sing at the alter at the end of mass until the last choris an people might not feel the need to leave before song is over- (though it does save them a full 30 seconds at least)
- I feel very fortunate to have this parish in Great Falls – Very Alive & people are very welcoming.
- We love this Parish! Very active & engaging community. Maybe we can start a Bible Study group for different age groups – Youth, men, women, etc.
- It has always concerned me that we should not hold hands & spread germs, Particulary during the flu season.
- Father Dick – awesome! Worship team – great work!
- Father Dick has made Holy Spirit a warm and welcomed home for my family Being military, change is a constant companion for my family and myself. Father Dick made it feel like home since the first day. Holy Spirit is led by a good Shepard and I am proud to be a part of this faith community.
- I have never enjoyed a church or pastor as much as I have enjoyed our time at Holy Spirit with Fr Dick. We will miss the community but our lives were definitely enriched by our time here.
- Father does a good job of connecting sermons to family / life.
- Eucharistic Adoration would be a powerful and wonderful addition to our parish community. We could start with 1 or 2 days
- I feel the parish is weak in the area of “other” worship and prayer experiences. What do we do to encourage growth outside of Mass. Bible studies, prayer groups, mother's groups, etc.
- I prefer the host at communion.
- I would like to see the two angles at Holy family that hold the holy water be bought to Holy Spirit. “please”
- Not enough prayers for our troops in Iraq and Afghanistan or the ones that come back badly wounded
- I enjoy all the worship services at Holy Spirit. They are done in the highest reverence and grace.

- Music – the music needs a facelift – hoping Mr. Volf will do that. Some of the Easter Triduum was awesome. We have so much music talent in our parish (& have lost some!) that is not being used to potential. We do we lose some of the best (Haverlandt, Corda...)

CHRISTIAN COMMUNITY

- I think we need more parish social, pot lucks, etc., a singles social group for younger singles and one for single seniors, a newcomers social or reception, perhaps an introduction of new members at Mass
- Something for seniors besides a lunch once a month – social or faith formation.
- No one has even invited or told me of things going on.
- Greeters need to do a better job of welcoming folks to Mass. New folks should be made to feel welcome to the Church.
- How do we reach out to shy people?
- Maybe I just am unaware, but I don't see opportunities for single, "mature" adults.
- Youth Community Concerned that youth ministry room/ Rel. Ed. Space was cut of Church plans. Also concerned that Boy Scouts (Troop 1) will continue to have place to meet in the future. Most of these boys are part of the parish and have great contributions to make.
- For younger people – The parish needs to connect better – Bring the church to the kids level: more interesting
 - I believe "parish school" should be added to our prayers of stewardship.
 - Need more specialty areas and outreach
 - I would like to see more opportunities offered for single or single again adults not a "dating" opportunity but a chance to laugh, share, pray, play. How about BUNCO nights or small retreats.
 - More informal gatherings to visit
 - We are blessed with a wonderful community – both parish and school – the school community is a vital part of our parish community
 - Everyone is warm, friendly and welcoming. We're very happy to be members of this parish community.
 - As a single Catholic, I would like to be more involved w/ others that are single. It's tough because singles don't seem as valued as married or families.
- List Equal Exchange on Time and Talent sheets to get more people to help sell items 1st Sunday of months.
 - Could be more social activities – music concerts, etc.
 - Youth group rocks! Keila is awesome!
 - Welcoming committee so new members know what is available
 - It seems we should do something to welcome new members – mailing or phone call or class or recognition
- I am shy. But I introduce myself to people – they never know me again – some over + over. At rolls and coffee sometimes older woman at tables saving chairs are very cranky about sitting with them.
- I'm a "young" 67 age adult :)
- I am happy and honored to be part of this community that is so lifegiving. I love our parish community
- Is there a group ministry for parents with young (birth-1 yr) children?
- People are very friendly in this church community.
- Many teens / young adults don't wish to participate in activities because (in the past with past teachers) they did not feel welcome at all (Holy Spirit kids vs. Public school; favorites were the only ones receiving attention) – teen unwilling to try classes with new instructor ☹
- I enjoy seeing the greeters.
- There are activities and classes but sometimes the times aren't right for my job hrs – Not everyone works 8-5:00 – also I mentioned before that we need activities for young married couples
- Only feel welcome because of the people I sit with
- It would be good to have more opportunities to connect w/ other parishioners in smaller groups. With our new church enabling me to see the rest of the congregation I realize there are so many I do not know.
- I do feel our parishioners create a close relationship with in our community.

- Need more classes and activities for young married w/ no children ages 40+
- It has taken years to have a sense of belonging. The opportunities listed in 5 and 6 seem to exist thru the school. Otherwise, I don't think they do.
- A single's group for over 21 would be nice.
- We all need to give more of our time and talent. Let us know what is needed, besides money.
- Im aware of my youth ministries.
- When we first joined Holy Spirit it was very difficult to meet people and know what ministries and activities are available due to the large parish and multiple masses. It would be nice to receive an orintation packet with phone numbers of various contacts (or e-mail) Also to match a sort of sponser someone who would attend the same mass with simitar demographics (married, single, etc.) to introduce you or answer questions.
- Need a stronger – more – visable – Greeters – Reaching out – to – the – people.
- I'm happy here.
- Social events are good balance with educational, spiritual growth & service events.
- Lots of options – church dinners, Fat Tuesday, picnic.
- #6 – As a young adult, I feel like the church is getting “younger” and with this changing demographic, I think that I may be more inclined to try some of the activities the church offers. Before, I didn't want to be the only person in my 20's that showed up to something.
- Could we do more to reach out to former Catholics and others who may feel seperated from us, by their life style choices? I think we need to do more.
- What is there for our young adults? What is there to encourage community beyond Mass (occational mass)? What is it that draws them. Is drawing them at an alarming rate to the Mormon faith / other faiths.

SERVICE

- Perhaps they could help in getting the new parish directories which are way overdue.
- Helping single parents in some manner.
- I am trying to move on after my husbands death. I never receive any by mail letting me know whats available.
- I have volunteered to do several things in the Time and Talent Survey and have never been contacted.
- I have been more active in the past. Due to “life circumstances” I have had to “back away” a bit. In the future, I will be again more active and involved.
- We as a family are still getting to know the parish.
- I would have preferred to have been asked to complete this survey rather than missing a homily.
- I was wondering why we have to hold hands during the Lords Prayer – especially during cold and flu season where many older people are very susceptible to germs. Also, why doesn't Father move to different areas to hand out communion instead of the same people getting communion from him each week?
- More help needed for charities, receiving home, women's shelter etc.
- I feel if I don't give money every week, the parish looks down and is disappointed in me.
- Needs work (8)
- Needs of children in our community – they have no voice
- Perhaps an area to explore would be recycling... to be good stewards of our earth
- Advertise the JustFaith group and what is its mission
- Are there folks who visit the elderly in their homes?
- Would like to hear more about the Right of all the unborn children. Also against abortion.
- Need more involvement in Right to Life issues –
- I feel our parish need to offer more opportunities to serve the less fortunate
- CSC doing a great job. Equal Exchange, food collections, toiletries collections, etc. speakers
- Would like to see more opportunities for local service, such as habit for humanity, meals on wheels, etc.
- I continue to be amazed at the generosity of our parish members.
- What is JustFaith. Alot of programs but no communication of what they are to new members like me.

- I would like more (7) / I am not aware other than bus service (8) / I'm not quite sure what this means / is asking (9) What is this? [JustFaith]
- Hoping the JustFaith members will lead us to a service project locally that we can partake in.
- More than just displays – need more awareness of what goes on
- More opportunities for understanding social justice issues – advocating – writing Congress. Need more parishioners to participate in service.
- Mission Trips (keep in MT or US)
- I'm fortunate enough not to be in need of help so I'm not sure what's out there. We do have more collections and appear to be giving more support than other communities I've been in.
- Will see what this survey tells us. Do parish members know – and feel need to know – what to do if they observe the “victim lying beside the road”?
- We do the gift tree, food box and during lent the toiletries. We need more projects that include all parishioners to get involved. And not just at certain times of need during the yr. This needs on going projects – ask parishioners ideas for fall and summer projects.
- It's easy to give money but not places to do things
- Does the parish ever participate in Habitat for Humanity? Could we (the parish) take on such a project?
- Someone always answers the phone or a message is always returned. Thank you.
- Are there clear review procedures for all levels of employees and councils (Pastoral and Finance)?
- Not wanting to be too critical – Chuck Paul is very un-approachable – Many people feel this way. He is not very personable and acts very much better than you. This does not leave people wanting to comment or talk.
- We are blessed with the leadership in our church
- Would be good to have quarterly town house meetings.
- Chuck Paul seems “above” parishioners – difficult to approach, not friendly.
- We are very pleased and fortunate to have a wonderful Parish Staff.
- To treat all parishioners the same. During Holy Week certain adults were asked by Larry to be quiet on Holy Thurs. At the same time directly to the right other adults were able to talk. Disregarding all adults as one.
- Unknown to many parishioners. (#8)
- If I were not in JustFaith, now knowing what I know I didn't know before, the answer would be 2 (#9)
- There are many opportunities to give money, but not service. We need opportunities to provide service and fellowship while doing it. See attached list for ideas that have come up on Thurs JustFaith. I don't see this as only a JustFaith consideration. I believe we should have ministries connected with all areas of the Church's teaching on social justice.
 - Fellowship is needed after 4:30 Mass.
 - Establish a recycling account so that money collected at the recycling center go to the Church. Have recycling bins on church property.
- In the interest of social justice I would like to meet with some of you concerning what I believe to be one of the major causes of widening income inequality gap and a possible solution. I suggest: Larry, Sister Catherine, Father Dick, Chuck Paul, Peggy Beltrone, Mark ? (member MSU Board of Regents), Cindy Cieluch. Constructively, (name and phone number)
- What is this? Unclear of question. (#8) Where is it published of those in need. How does the parish hear of the needs.
- Not sure what this is ??
- Address homelessness Transitional living past prison, mental health trlont.
- 1. Would be nice to begin a weekly meeting of folks to say the Chaplet of the Divine Mercy and also, observe the annual Divine Mercy Easter Novena and Divine Mercy Sunday worship!
- 2. Confessions should be at 3:00. As it is, being at 4:00 with Mass at 4:30, parishioners from St. Gerard's, and Holy Family and Sts. Peter and Paul have to go to Blessed Sacrament, St. Ann's and Lourdes to go to confession—
- New to Church.

- I don't know what this new group is?
- Sometimes do not push service enough such as groups like that who work in the community.
- I feel that a service oriented group for the youth would be awesome – perhaps for 5th grade & up – an opportunity to go out & serve the community of GF & show the community that we truly believe in the corporal works – these seem lost to me in the big picture.
- I think having the programs available is great. I think the greater challenge is getting people there.
- The Just Faith people should make this choice and committmet to what they think is a good fit for them.
- Holy Spirit appears to do a nice job with opportunities to do community service or give donations to organigations but again I am not sure who to contact if I want to help with collections or delivery of items.
- Adult – Ed – Is – A – Problem – Area-
- I want to participate more.
- Yes – I want to take more active role in this, but haven't been able to yet. I appriciate the continued opportunities.
- The opportunities are there. I havenot participated – my fault, not yours.
- Many times I have been worried about something and the sermon that Sunday helps by talking about what I'm stressed about.
- Father is a fantastic homilist and inspires holiness. He is a gift to our community. We are a strong worshiping family!
- We need to do more to share in the (?) ongoing groups in our city trying to reach out to the needs of the poor. We need to let our people tap into these efforts.
- I do not have direct knowledge of the groups or organizations that provide help to parishioners in need or how that help is provided.
- I've never heard of anyone in our parish who is in need. I'd love to know so I could help.
- Let us a parishners know of specific needs so that we can help. So we can see the needs of our fellow parishners being helped.
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LEADERSHIP

- I call but no one ever calls back. I am thinking of leaving. I think you need to reach out more.
- # 13 I have called and been given voice mails & no call backs. I was only able to address my concerns @ mass.
- Anyone who leads is to be commended for their service.
- Mary does an awesome job!
- Don't even know who the members of the Pastoral Council are or when and Where they meet. Are the meetings open to the community? Sometime, it seems that the Parish Staff are not united. They don't always know what the others are doing.
- I don't know what the Parish Pastoral Plan is, I never know it existed.
- Mary does a fantastic job and probably needs a raise!
- - sometimes “return phone calls” do not seem to be returned (staff). I know you have many tasks. I do try to be patient.
- The commitment is very obvious and alive
- We are blessed to have Father Dick and an excellent parish staff.
- PPC needs to make themselves more than just a body selected to work for the people who don't know who they are.
- There is little that I know through the “grapevine” so it must mean that it is doing OK
- Fr. Dick and staff do a great job for all of us.
- We are very blessed.. Fr. Dick and Sr. Catherine/staff couldn't be better!
- Thank you Fr. Dick for taking time to counsel my adult son
- Don't know who they are, what they are doing, goals? (#10)
- Don't know how they mix or what they do (#11)
- We don't know how they get along? Introduce them @ mass? (#12)

- Know how to contact Fr. Dick / really only one. (#13)
- (#10 and 11) I don't know the current plan and I couldn't find it on the website. The Pastoral Council site had nothing and I couldn't open Finance Council. I believe minutes of the Council and all commissions should be posted and/or be available as they once were.
- Would like Holy days & Holiday Mass schedules placed on Website & voice mail.
- I have been at other parishes & there is no parish that employs as many staff members as we do. Wonder how they do it!
- We are unsure what the goals & purpose of the Parish Pastoral Plans are. More communication would be nice.
- The completion of our building project gives us opportunities to direct our Administrator to governance of the Administrative tasks. Freeing up our pastor to Shepherd us.
- The Holy Spirit staff is incredible! Fr. Dick is a great leader – We are BLESSED to have him! Great lay ministry as well! Thanks to the leadership & staff here!
- I don't know anything about the council.
- Don't know what Parish Pastoral Plan is – (re: #10 & #11)
 - FYI – during Holy Week, Larry G. was very rude to church members in the hallway. It was Holy Thursday. He scolded people for talking – very degrading to adults. Left a bitter taste!
- Who are these Parish Pastoral Council people? And when do we hear from you about anything?
- I don't think the Parish Council lets us know the goals. How is this done?
- Seem to not take consideration of others thoughts on some issues of parishioners-
- I truly respect our Staff & Priest- WONDERFUL leaders and inspirations.
- I placed 2 on 10, 11, 12 only because I have not been educated enough to know this relationship or who sits on the council. If it is in writing somewhere I don't know that either but would be interested in knowing the goals.
- The Lenten Wednesdays talks were good, but no one was welcoming; if they didn't know you, they didn't even speak. I am unsure of who is on Pastoral Council, when they meet and what their plan is beyond building the new church. I have been able to reach staff when necessary. Your receptionist is very pleasant and helpful.
- Great leadership. Good communication.
- Do we have a “mission statement” as a parish? If we do, I don't know it – or is our prayer of stewardship a “mission statement”?
- Father Dick has always been open, helpful and available.
- The visibility of the PC needs to be improved somehow! Don't feel connected to the PC
- Who are the parish Council leaders? What is the Parish Pastoral plan.

FINANCIAL ACCOUNTABILITY

- I think we are a very generous community but with rising costs, there is always a need for members to contribute more.
- I have no information, how can I make an informed decision.
- I would like to attend mass and focus on the gospel and not money.
- Somehow we need to get a small commitment from those families who do not contribute in any way.
- Need more detail, as we used to get, on the Financial Reports. Too many things lumped together to get a true picture of income and expenses compared to budget. Staff could be increased by 1 or 2 people to assure things are done on a timely and accurate basis.
- I think this parish comes across as money hungry.
- Why aren't the parishioners – who made the building pledges and donate the money – given a detailed accounting of exactly where this money is spent – Isn't it our right to know how much is spent for these items?
- How much do we help the poor?
- I wish all parishioners would contribute!! How to get them to that – I haven't a clue.

- Folks need to buy into their ownership and contribute.
- I believe too much money was spent on the church too soon. It should not have been built without better funding. Relying on newer/younger parishioners is a poor business choice, especially near a recession period in the economy. Better funding and long term planning would have prevented budget shortfalls.
- Turn off some of the lights on Sunday morning (in the spring & summer) lots of natural light is available.
- We need to offer more prayers to help those in need.
- Need to spend more money on education
- I don't know
- I'm not sure if we have enough contributions to support the church and school
- It appears tht there are too many staff people – sacrament prep / youth ministry could/should be combined. Is Sr. Catherine underutilized? Are talks underway to consolidate 2 Catholic elementary schools? Seems like there should be given enrollment and tight finances!
- All non-contributors should be personally contacted
- Young Adult group – Sunday school?
- More families could contribute time or some money donations especially for the new building
- I'm not very knowledgeable about parish finance
- Thanks to Budget Committee
- Need stronger and broader support from all parishioners to pay for new church
- Need endowments
- We need a few classrooms in the new church
- Feel strongly that the 2/3 of the parish not contributing to the bldg fund be approached
- I know little @ the budget
- It seemed that some items for new church were high in cost – elimination \$\$ needed to actually serve the people.
- Not knowledgeable enough in this area
- A monthly report of income and expense and cash balances should be provided. Also starting debt amount, receipts and monthly payment and debt balance at month end.
- How we will be able to pay off the debt.
- I would really like to see Holy Spirit lead a multi-denominational city wide effort to pool resources for helping families in need in our community. I think there is a tremendous need and we duplicate effort when each church / group tries to do the same thing without coordinating with each other.
- I wish we had more inserts in the weekly bulletin regarding saints and church history. Also guest speakers on theology.
- Our contributions are small. We are barely getting by. I think staff should be paid as full time employees. If we need to supplement wages by rm and board; then we need to re-think our bldg use.
- Need more activities for young married couples.
- Only message heard is we need more money. (#14)
- That the cost of operating the parish isn't borne more equitably by all.
- More money is always needed for all programs and ministry.
- I would like a weekly/monthly report of contributions vs operating expenses.
- I feel included in stawardship discussions & have input on mission of community.
- There are a lot of requests for donations. It is hard to tell which are part of budget and which are outside of it.
- Not enough \$ to youth ministry. Finance committee – Excellent job! Keep up the great work!
- Don't we need more money to get the school moved & to pay all the bills of the new church?
- I don't feel the parish hall is large enough to promote events here at the church.
- As much as I love our new church – I hope we can continue to grow in areas of service & giving back to our community. (GF)
- 15,16 again 2 only because that info hasn't been communicated other than the finance status during mass earlier in the year.

- We initially did not realize how much of our contributions went to the school. The annual report certainly helped. I found it frustrating that classrooms could not be built in the new church the old church was in very poor repair, and that there is a charge for children's religious ed including UBS. These have never been charged anywhere else we attended, and should be free to all children. The last suggestion is to maybe do a specific fundraiser for children's programs to cover the cost of materials.
- Good. Can we get a Parish Endowment?
- From what I hear, we need a higher % of our Parish must be involved in our stewardship program. 50% of the parish shouldn't be carrying all Financial needs.
- We don't have a problem supporting – financially – this – parish. It is difficult though to increase our support when we know how many families don't feel a need to support the church at all! \$18,000 monthly payment is less that \$5. per family per week at 1000 families. It's very difficult to maintain a Christian perspective of giving. People are intimidated by huge numbers: they might respond better to "per family" information.
- Finances are handled well – I know more support is needed.
- The staff does a great job of stretching dollars which it seems like we will continue to have to do until we make headway on the church building.
- Not sure if the new church costs will pinch the budget for other community needs?
- Would like to see more funds directed toward adult formation.
- I believe you should announce our financial goals and achievements towards those goals at least once a month. That way people will know that our goals are being met or not met before a crisis arises.
- Good job (#14)
- I feel the "witnessing" of stewardship (financial) is done by the more financially secure. Would like to hear from those that are lower income & how they are able to support financially.

EDUCATION / FORMATION

- My children are raised so I'm really not too involved in religious ed for the children but from what I've seen and heard, it appears things are going well in this area.
- Miss M. does a fantastic job with the youth programs. She will be a big loss.
- I find it difficult to understand the reason for parishoners to pay for religious formation and VBS other churches don't charge for the education of their children.
- The teachers in the school who teach religion don't know how to make it fun or interesting for the students.
- I don't feel the school is linked as closely to the parish as it should be. I have yet to see any regular communication from Fr. Dick to school parents through regular school notices/ newsletters and I wonder why. I know Fr. Dick is involved, but it might not be obvious how.
- More adult education programs, bible studies, group activities to learn about the faith, etc.
- Teachers are over worked and under paid
- The Principal of Holy Spirit School Should be Catholic! Parish school teachers are not all in unison. Some middle school teachers are too liberal.
- Catholic education is worthwhile but should not use resources at the expense of the total parish meaning all ages of membership.
- Teachers need to be paid more. Need to have indivial help for the ones that need it. Homework seems to be overwhelming as very little time for home activies at times
- Need a better 6th grade Religion Teacher at the school. Our current one teaches pre-Vatican II content.
- Try and find ways for the "parents" to get involved in particular events in evenings of education programs, by phone calls or flyers.
- Handicapped youth?!? No sure welcome in programs. Would like to see more opportunity to join bible studies or other religious classes and sharing.
- I don't feel the church is supportive of the school as much as it should be. (Pastorally or community) I would like to see more money spent wisely on children's education.
- I'm not sure what adult programs are available

- H.S. School gets disproportionate amount of parish resources. A city-wide school would be better, funded by those involved.
- Need to include more Bible study.
- Thanks Keila for your hard work and dedication
- I think the parish & staff needs to promote the school and its presence more. Right now it seems to be an afterthought!
- More parish / school interaction would be nice – in order to show parish more about “their school” – I don’t think some parishioners feel connected to the school
- The school seems to be operating on their own down there – do they realize that they are a parish school? They need to work on a fund-raising venture to get their school renovated and moved!
- Adult education offered is very good. How do we get more parishioners to participate?
- Programs are offered but need to be rethought to work in the Modern 21st Century
- Like the programs during Lent and the special speakers which are brought in
- Holy Spirit School Building should only be sold when a sound / complete financially stable plan for NEW school is complete. Sale of the current school property would be highly detrimental to the school in the current situation.
- Keila Marmesh does a wonderful job with the youth – my middle school and high school kids look forward to going. She will be missed. The difference between her and her predecessors is she has good control.
- My teenager feels that the high school and jr high groups show inappropriate political bias
- Why is tuition at Holy Spirit School so much more expensive than Lady of Lourdes? We are considering moving over there (please note – the teachers should not make any less! maybe more!)
- Would like to see a Youth Mass maybe once a month or once every 3 months
- Certain teachers @ RE do not manage their classrooms so students feel safe. We stopped bringing our children for this reason. Teachers should be trained in classroom management. Kids do not change from regular school to church school. Their attitudes and bullying are carried from place to place.
- Why the word formation? I heard that word for over one year, wondering what it meant before someone at a mass she “...formation, or education...” before I knew what it meant. Why can’t you simply say education
- Parish needs stronger connection with GF Central Catholic High School
- The school needs to be an integral part of the parish with a quality building.
- Perhaps find more ways to elevate the integration / visibility / involvement on school and parish
- Classroom management skills were lacking
- Please bring the school close to the church as soon as possible, so we have the church and school together.
- We need more education for marriage preparation
- Religious ed is wonderful
- [#21] The Eucharist can be explained more fully to our young adults. Questions about whether “bread” and “wine” is truly “the Body and Blood” of our Lord is rampant.
- Is there a group for young adults, age 20-30? I know of RCIA, but isn’t this for Catholic initiation? I would like to see a young adults group like this
- Since moving the high school program from Sundays to Wednesday evening, it has been very difficult to attend, due to commitments of school and extra curricular activities.
- I really don’t know about the education etc.
- As a senior member, not acquainted with youth programs
- I don’t always feel that the church and school work together. I often feel that the school takes a back seat to the church and its activities. I would like to see them become more of one unit.
- The jr high / high school programs don’t teach the majority of kids – not effective
- Perhaps a need to re-evaluate the content and presentation of the parent / sponsor portion of the Initiation program
- Sunday School? What about upper elementary? What’s there for them?

- Children's outlet during Mass is such a plus! Do keep it going
- In today's world emphasis on social aspects of youth is of vital importance – reach them through social as well as faith based activities
- School takes too much of our parish resources
- So many of the school students are “non Catholic” or Non practicing Catholics that practicing Catholics don't feel welcome or can't afford to go. Alot of “troubled” youth not able to get to public school sometimes end up in the school.
- I think our resources are underutilized because parishioners do not know what is available. Holy many Home schoolers do we encourage? Even from toddler to Kindergarten, what materials to we provide to family to instruct their child?
- We need to involve the school Children (by art projects etc) to “show” off their work at the church so the feel they really belong.
- The programs need to be publicized more.
- Comments I hear speak very highly of our Catholic school.
- Make some of our 9-12 students feel more excepted. Have all student feel responsible.
- I am very thankful to Larry and Father Dick for all of their time and efforts when my granddaughters were baptized and confirmed.
- Hundreds of people attend the Bible Study Fellowship program. Is there a Catholic version that could be offered so Catholics don't have to go to BSF? (requested repeat from Worship comments)
- Why is it twice as expensive for tuition at Holy Spirit school as Our Lady of Lourdes – please don't say quality.
- When we joined we requested information or someone to contact us about baptizing our children, but no one has ever contacted us.
- It is great to see even the very young to participate in the mass, choir, etc.
- Colleen does a good job welcoming & teaching families.
- Ongoing formation of teachers needed.
- I am unclear how much religion is being taught to my grade schoolers. This is my fault, I will investigate.
- The red mass was excellent.
- Colleen B – Excellent job! - Lacking opportunities for adult formation. Currently we are seeking religious growth thru a bible study at another parish.
- I feel the parish needs to involve the school more in the weekly mass. As a parish school we are not often included in letting the parishner know whats happening at school other than a short blurb in the bulletin or once a month in the school insert. I feel 2 need to be more like one, the school gets forgotten other than financially. We should encourage our parish famikies to send their kids to the school. I don't feel this happens.
- Would be nice to have something in the school paper about graduates – who they are, where they are, hat they 're doing, etc... (Maybe some of them – lawyers, doctors, business men & women would donate some cash to the alma mater?)
- The school did great for our children.
- I think the programs are viable however getting the kids middle high school on fire for the Holy Spirit & want to attend is the challenge.
- The children's programs seem well organized and staffed. It would be nice to offer assistance to couples of mixed faith. I can currently count at least 6 couples that are our friends that are struggling with the same issuea we are Faith should strengthen your marriage not become a barrier. The church needs to recognize and susport this. There is a definite need.
- Gaps in what we provide are being filled with information from questionable sources e.g. EWTN. This suggests we are not meeting the needs for growth, training & resurance.
- Need more perpehtion in RE Commision.
- I think it is a testament to the high school, middle school and elem programs strength that so many kids continue to be involved even thought they are “done” with the sacraments.

- Funding for adult formation is still sparse!!
- Need more for adults (#22)
- Have no knowledge (#17)
- Jr / Sr high – what is their RD program. Is it RE or Youth Group. Maybe Religious Education & Youth Group should be separated out like it is in other churches where confirmation comes in 10th grade. RE is education based / Youth Group service based.
- Hope we continue to have a youth program. Feel more funding should be budgetted in order to get a competent Y minister. Don't feel the position should have to include working with the school (Holy Spirit) since they already have their formation. If those students or Central want to join the PARISH group that would be great.
 - Also am curious as to why the youth program is responsible for fundraising for all formation programs. My understanding is that their fundraising must be split w/ children's and adult programs. Their fundraising should be their \$\$.

EVANGELIZATION

- I would like to see a “welcome back” committee to call on “fallen away” Catholics.
- Personally, I find it incredibly hard to invite people to attend, even though they may be open to it. Specific tips would be appreciated.
- I could do more to engage inactive Catholics
- Would like to see more guest speakers/evangelists from time to time.
- Religion or lack of is such a personal matter. I believe it is a sensitive issue and many times hard to approach.
- Need to reach our young high schoolers more to get interest in our faith.
- I am new to this Parish and can't decide to leave or stay. I feel lost and alone. At times I am tired of this life and all I want is to sleep forever. I ask one more time, please help me. Good bye
- It's hard to promote the church with the priestly scandal.
- What happened to all the people who left us when we began our Building Fund program? Are we actively reaching out to them? What are we doing to bring them back? What are we doing to welcome our newcomers and help them to participate?
- Fr. Dick, I admire your inclusiveness to all people who enter here. However, I fear that the Church is distancing itself from other Christians. I have attended Mass elsewhere when my Lutheran sister-in-law was pointedly excluded. from communion – insultingly so.
- In conjunction with 14, 15, 16, folks need to understand the importance of all of this in their lives.
- I am re-examining my Catholic raising/up-bringing & faith. So far I enjoy & feel welcome in the Holy Spirit Parish.
- Many people don't even make eye contact at mass, which is very sad.
- The church is a very well run organization giving those who attend a blessed place to be. Future should only progress under the present direction.
- Our community is large and one of the best I've been a part of. Most areas of non-agreement are simple a result of my not knowing what's out there.
- It seems many young people, including those of Catholic families are gravitating towards other churches! Why?
 - I – as I'm sure most other parish members – could do better at this
 - I should do much better. Probably —depending on what it was (25)
 - I would like to help on this one (25) _____ (name signed)
- How are we going to welcome back to our parish the curious young child who strays from parents' sight for that split second it will take to drown in the beautiful but unguarded baptismal pool? Does the parish's insurance know about and approve of unguarded open water? I wouldn't attend a reception with a small child. What if everyone thought the gate to the church was secure and a small child found it wasn't?
- I would like to know how to involve inactive / alienated Catholics. What are we doing as a church? It would be nice to be involved w/ bringing others back to the church.

- We haven't been active in reaching out to inactive parishoners to attend services and take advantage of programs at Holy Spirit
- Our new church needs a room specifically for CLW. The children need their own room to it can be decorated for the children to celebrate Jesus' teachings.
- I love my parish and constantly invite All!
- Thank you Father for making (name) and me feel welcome. We are both divorced.. We are engaged to be married in (month). Holy Spirit Parish helps us stay connected with God; we both feel God should be the center of our family. We appreciate the opportunity to worship in this wonderful parish... Thank you!
- It would be nice to have Adoration of the blessed Sacrament.
- Walk the talk!!
- Build on the groups in place – Knights, Circle, PCCW – ReNew groups, if any or start prayer groups.
- Father Dick you work very hard to have a sense of community in church. You need to be commended on all your work constructing the new church.
- Are home visits ever fostered for those who are inactive due to some past hurt – does the staff have access to names and addresses of those in our community.
- Our parish is wonderful. F. dick is awesome as is Mary, Larry and Colleen. I am so thankful for all of you – our church is awesome also. I would – and have – invited many friends and non-practicing faithful to join us.
- We can extend the invitation but have to be patient and wait for Holy Spirit to move their heart / soul.
- How is this group identified? (#23 – actively invited)
- I need to know more what our church offers for inactive members or others. Other than “Sunday Mass”
- I am pleased to see the number of young men and children who attend our services. That speaks well of our parish.
- I hope (#23) / Sorry – got to be honest (#24)
- It's hard to invite someone when there are so few ways other than participating in Mass ministries to become involved and get to know people in a more than superficial way. School participation is different – people involved with the school get to know each other. It takes more than a beautiful church and good liturgy to become Church.
- This would be difficult for me being a non-Catholic as I frequently feel “ alienated” myself. I have attended Catholic Parishes where this is not an issue. Suggestions for financial issues: Church work days where parishioners assist in clean-up or repairs. Surely we have members with skilled trades who could offer their service. Our last parish offered grocery gift certificates with a portion going to the church, we paid off the mortgage early this way. Is there a program like this available? Its something people already spend money on you are not asking for more.
- I have recently became an “official” member but have been involved at the church through the school. As an “official” new member I have always felt welcome!
- We are on the right track. Keep On!
- Quarterly – advertised (invitation) in the Tribune for a “get acquainted” – “welcome back” coffee & cake party @ the parish hall?
- I believe this could be developed.
- As a new member of the church, we felt very welcome. Which hasn't been our experience elsewhere. Thank you. This was very important to me, as my husband is not Catholic. He feels comfortable and welcome here, which really helps him to be open; interested in learning about Catholicism .
- We need Eucharistic Adoration – with exposition as other parishes have.
- I feel the best thing we can do to evangelize is to have programs that exhibit the faith & reach out to the poor, spiritual seekers & disenfranchised.
- This is a vital ministry ... and the atmosphere in this parish seems healthy and welcoming in inviting them in!
- A – WEAK – AREA – IN – MY – OPINION
- Trying new churches find this to be peaceful and welcoming.
- Invite a non-parish member. One or two special mass and blessings for them.

- I certainly believe this is very important, but it seems to me that all our friends are either Catholics involved in their own parishes or Protestants active in their churches. As a ministry. I'm not sure if this is something I could personally do – certainly not without a lot of training. Joan Bennett.
- Do you have a “quiet room” for babies & toddlers so we can concintrate on the mass, without so much noise.
- I stronley support Eucharistic Adoration and I thank Father Dick for it's presents at Holy Spirit!
- Perhaps some sort of welcoming visits would be beneficial. I noticed that our congregation is primarily middle class & whites. Would there be away to invite, or encourage Native Americans to be a part of our community.
- We love you!
- We and I could do better in this area. We have an important role in the community and the diocese as a whole.
- I am uncomfortable “evangelizing” in general – instead I like to get to know someone personally, and if I feel they are searching, then I will invite them – but never push them
- Confession / reconcilliation I still go to other parishes for. There's little info on that! We have a great choir but the song choices make it very difficult for the parishoners to join in. Songs are too high and not very good. Music can help build a community, as well, and the present songs don't do that.
- We need to help with reaching out to those seperated from the church!
- Have evenings where parishioners bring an inactive or alienated Catholic to a meeting or parish activity especially for them.
-

ADDITIONAL COMMENTS

- I can't say enough about how much I love our beautiful new church and I can't wait until the stained glass windows are in. My sincerest thanks to our wonderful leader, Father Dick, all the staff and the building committee.
- PS I loved the branches over the pillars. It was like life growing with its parish
- Generally speaking... Keep up the great work. I am thrilled with our new church. Thank you!
- Thank you to you and the parish for the outstanding job as a parish and individuals.
- The last song is not a recessional, is it? For the priest, yes. For the people, no!! This should be addressed from the pulpit.
- Over all great job
- I am impressed with Holy Spirit parish, it's staff and ministires. You are way ahead of so many others... but there is always room to grow.
- Overall from the outside looking in the transetin to the new church seems to have gone smoothly. The sense of community I feel here I have never felt before. Thank you!
- There is a very positive, uplifting tone here, w Fr. Dick setting a fine example. I look forward to Mass here even though I do not participate in other ways (except financially – I do a pretty good job on that).